



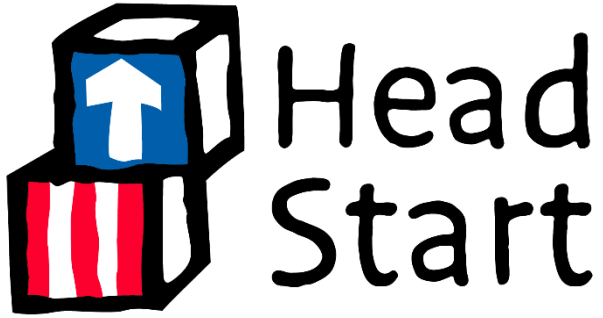
Annual Report 2023-2024

Tri-County CAP Head Start
610 Sullivan Street Berlin, NH 03570
603-752-7138
equal opportunity employer and educator



TRI-COUNTY
COMMUNITY ACTION

Serving Coös, Carroll & Grafton Counties since 1965



Tri-County CAP Head Start Annual Report

Contents:



- Director's Message
- Children and Families Served, Enrollment
- Child Outcomes and School Readiness
- Health and Disability Services
- Family Engagement
- Financial Summary

Our mission

Tri-County CAP is dedicated to improving the lives and well-being of New Hampshire's people and communities. We provide opportunities and support for people to learn and grow in self-sufficiency and to get involved in helping their neighbors and improving the conditions in their communities.



POLICY COUNCIL

Chairperson: Marshall Laundry

Policy Council Representatives: Bonnie McKenzie, Renee Boucher, Ariana Johns, William Jones, Mindy Conners, Sugar Patten, Kristy Lundstrom, Nicholas Dunham, Tanya Bertholdt

BOARD OF DIRECTORS

Chairperson: Sandy Alonzo

CAP CEO: Jeanne Robillard

Director: Karen Thomas

Operations Managers: Lisa Couture & Jaimie Olden

From our Team of Leaders...

Tri County Community CAP (TCCAP) Head Start, has been providing high quality, early childhood education and comprehensive services for families using the Head Start Approach since the national program's inception in 1965. The Head Start model focuses on the whole family. It emphasizes families as children's first and most important teachers and that children learn best when they are emotionally and physically safe and secure.



We, as leaders of this program, recognize the needs of our children are changing, and the support systems they need are greater than ever before. During the 2023-2024 program year, TCCAP Head Start focused on several topics that impacted early learning including mental health, trauma and social-emotional learning. As we move forward, we will continue to engage with our staff on these topics, so they can be better prepared to help serve our children and their families.

Our Management Team and Staff Wellness Team also remain focused on the mental and physical health of our workforce. Our educators help lay the foundation for education and curiosity for learning, for the children in our communities. Their health and well-being are vital to the success of our young learners. As we approach the new program year, our Management Team will continue to support staff in their wellness and on-going professional development to address the ever changing needs of the children and families that our agency serves.

Thank you for taking the time to read about our program and our achievements!

Sincerely,

The TCCAP Head Start Management Team

Karen Thomas

Director of Tri- County CAP Head Start

Children and Families Served, Enrollment

Tri-County CAP Head Start Provided services to 223 children and their families in the 2023-2024 Program Year. Children are eligible to attend Head Start upon their 3rd birthday and may remain in the program until they are eligible for kindergarten.

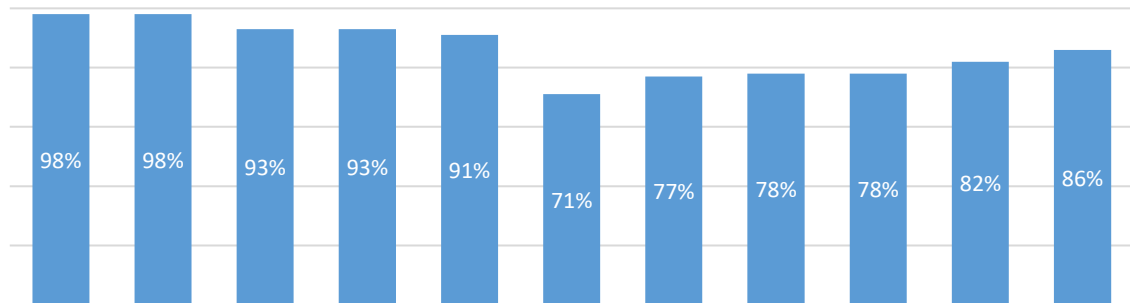
Ages of Children Served



Number of Years Students Participated In the Program



ENROLLMENT MONTHLY

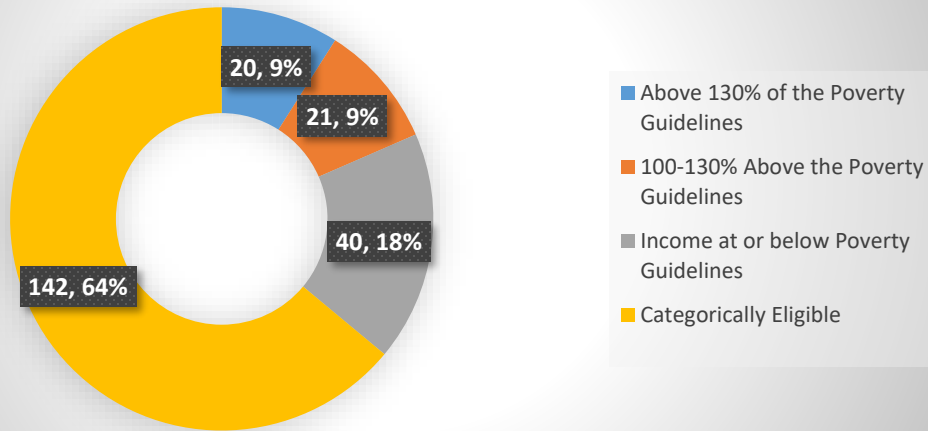


	February	March	April	May	June	September	October	November	December	January	Total
Enrollment Monthly	98%	98%	93%	93%	91%	71%	77%	78%	78%	82%	86%

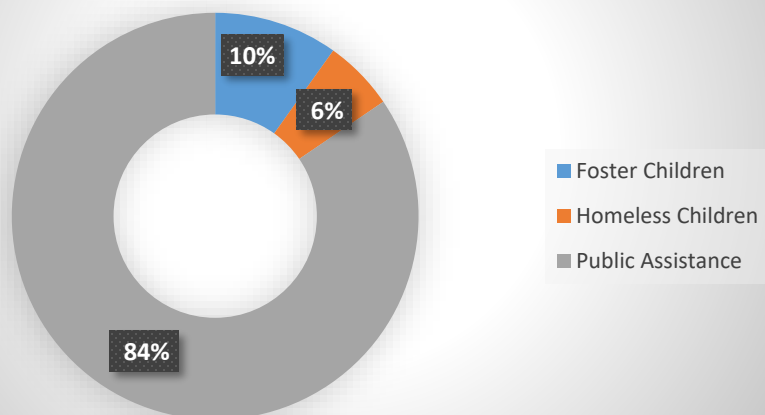
Children and Families Served, Enrollment

Head Start offers preschool and family development services to income eligible families. The Head Start ERSEA Manager reviews family applications and enrolls classrooms using a needs-based criteria.

Enrollment by Eligibility

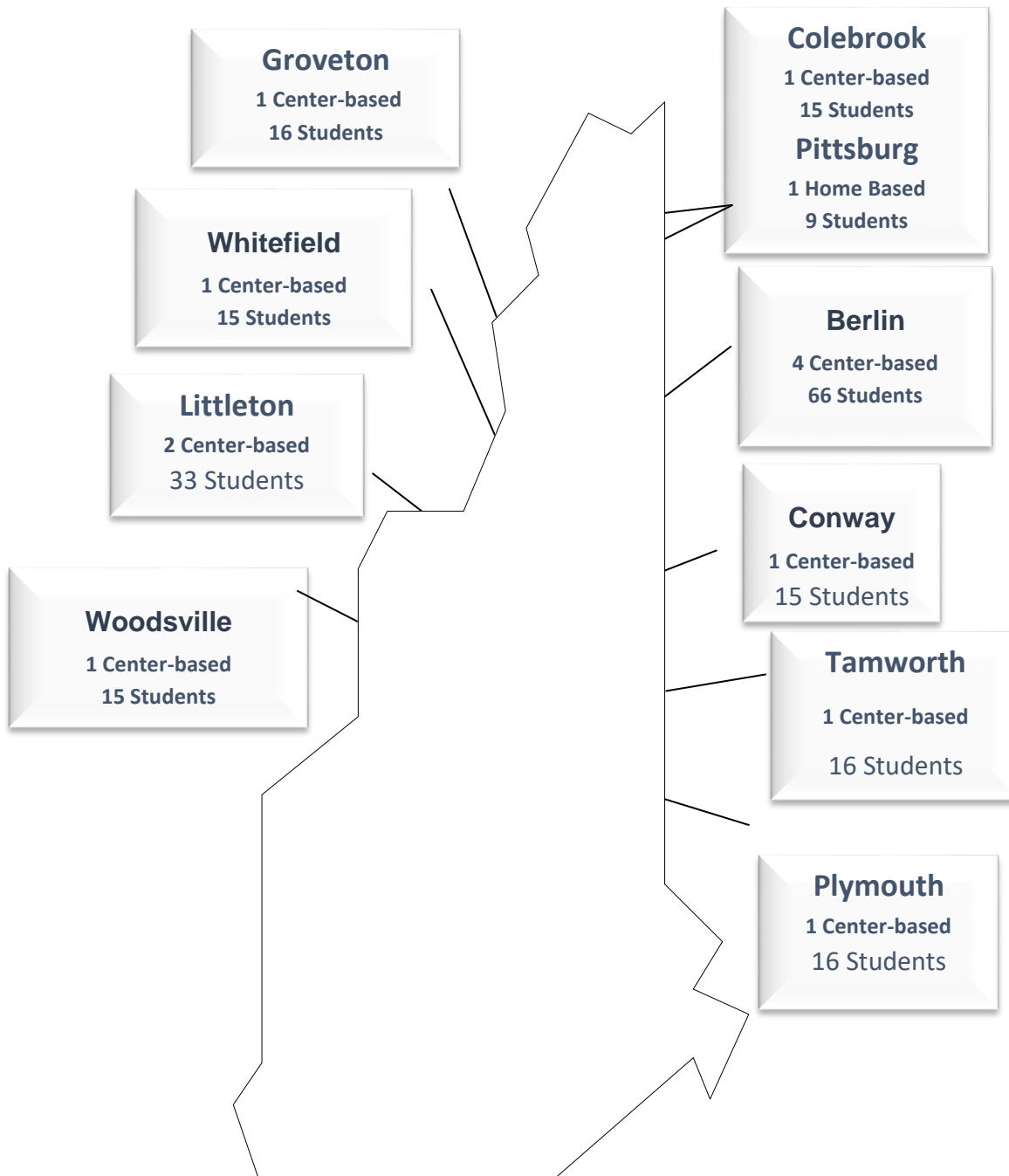


Explanation of Categorically Eligible



Children and Families Served, Enrollment

Tri-County CAP Head Start offers services to 217 children in 9 Locations at Thirteen center-based classrooms and one home-based option.





Child Outcomes and School Readiness

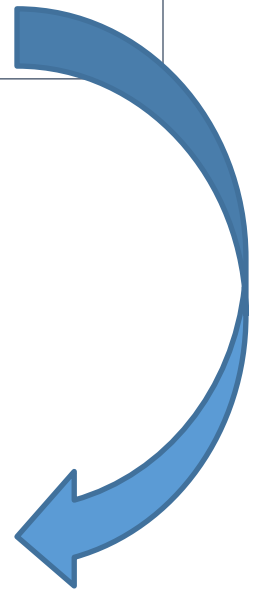
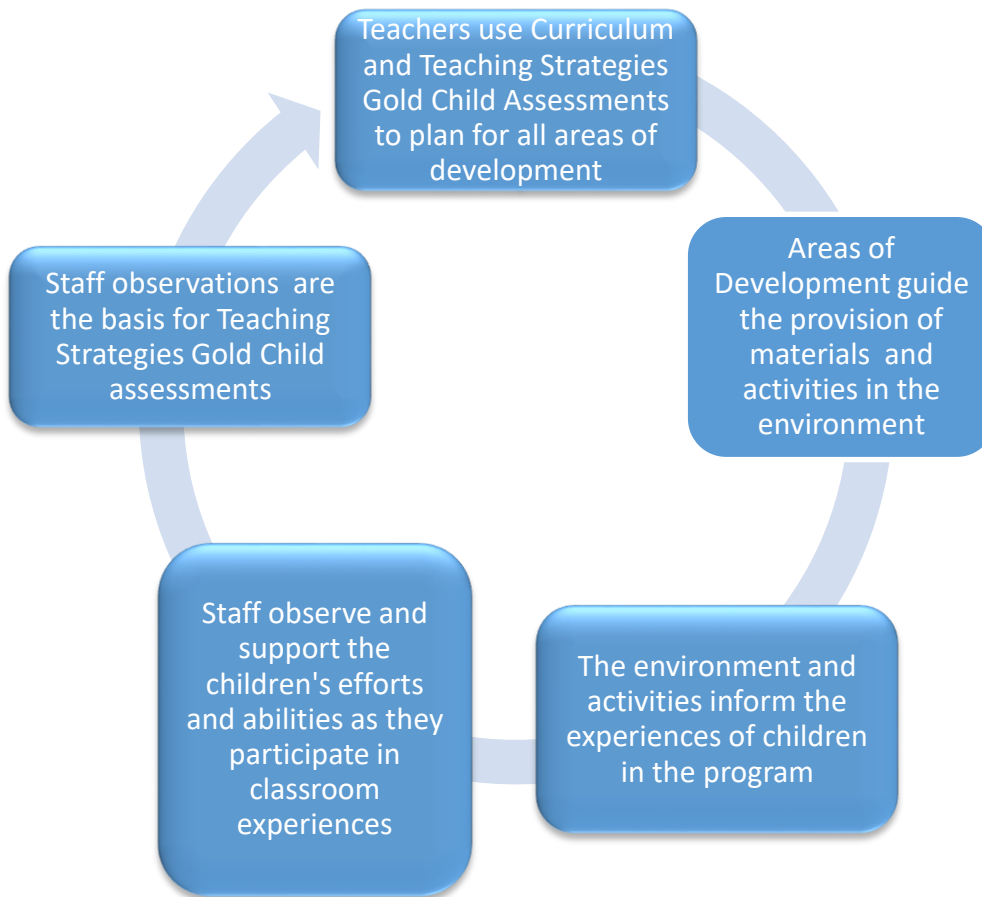
Tri-County CAP Head Start focuses on school readiness and efforts to prepare children for kindergarten; TCCHS recognizes that school readiness supports lifelong success for children.

TCCHS utilizes *The Creative Curriculum® for Preschool*, a comprehensive, research-based, research-proven, curricula featuring exploration and discovery as a way of learning.



Fundamental Principles of the Creative Curriculum

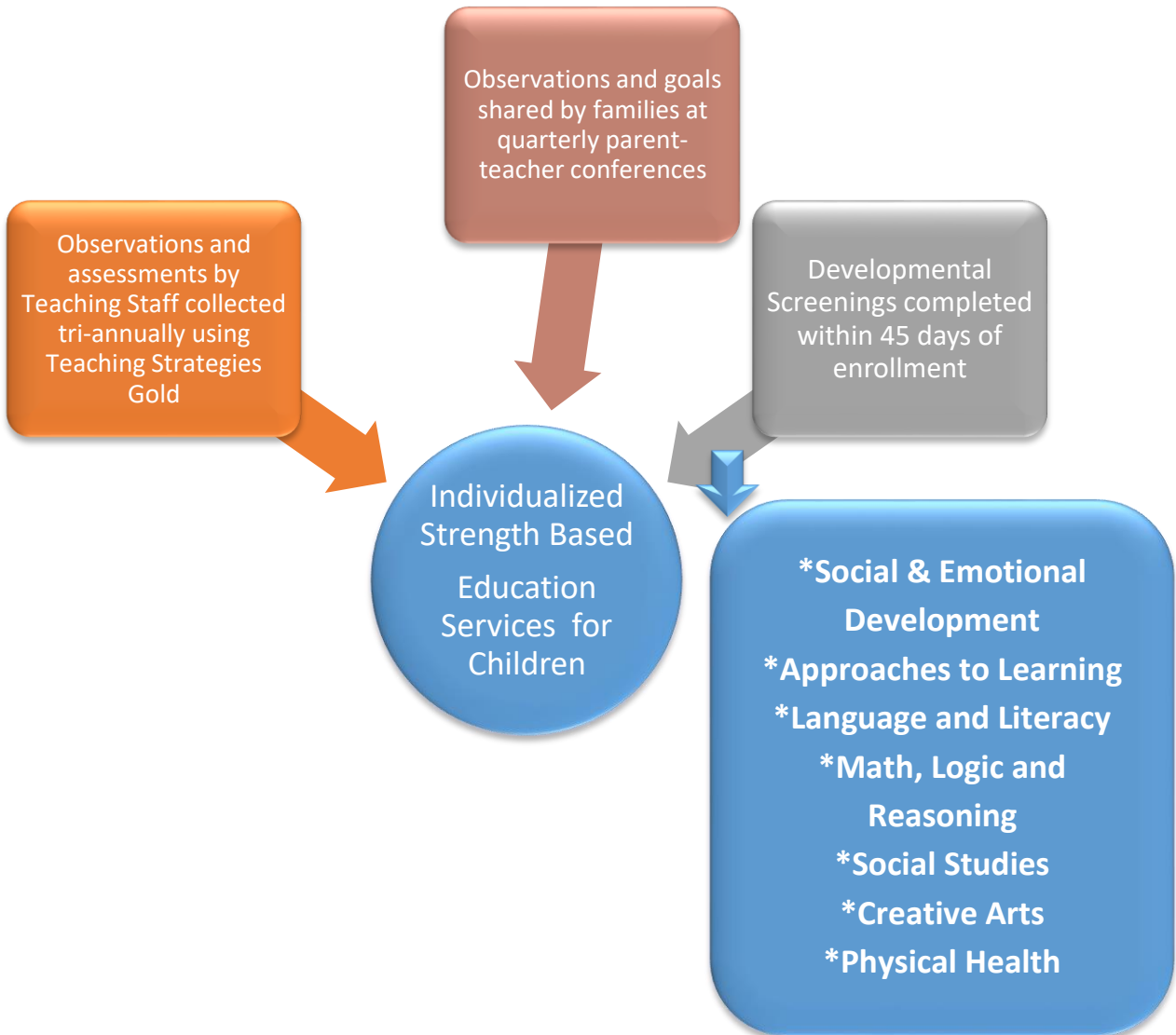
- ♣ Social-emotional competence is a significant factor in school success;
- ♣ Constructive, purposeful play supports essential learning;
- ♣ The physical environment affects the type and quality of learning interactions
- ♣ Teacher-family partnerships promote development and learning.



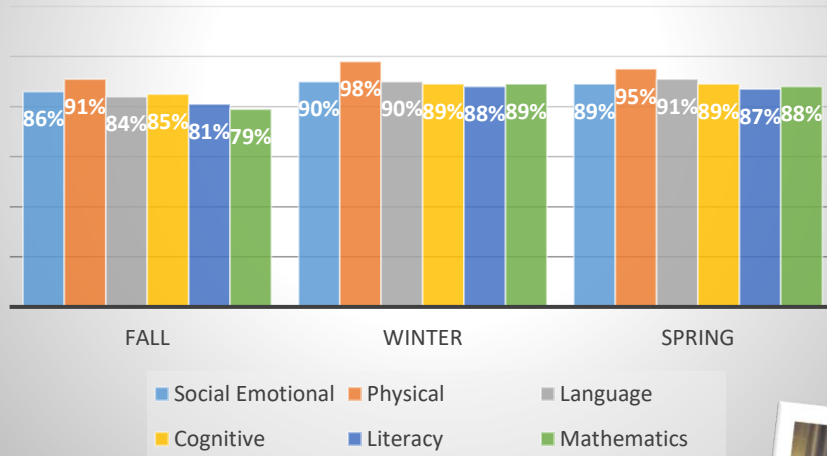
Child Outcomes and School Readiness



Child outcomes data is shared with all staff, families and Policy Council, outlining strengths and areas for improvement. Staff and families review child specific reports to share each child's strengths and set goals together.



Percentage of Children Meeting or Exceeding Widely Held Expectations 2023-2024



Child Outcomes and School Readiness

High quality teachers positively affect Child Outcomes and School Readiness. Tri-County CAP Head Start ensures that teachers are obtaining the skills and support to provide a high-quality classroom and successful environment for children by providing ongoing monitoring, training and support with Teaching Strategies Gold, CLASS and Active Supervision.



Professional Development Opportunities

2023-2024 Program Year

- Individualized Coaching
- Professional Development Days- monthly for self-study topics
- *De-Escalating Challenging Behaviors* with Scott Noyes
- *Building Belonging* with Sharon Adams, Region I T & TA
- Observations and Assessment
- *Brain Smart Classrooms* with Conscious Discipline
- *I am Moving, I am Learning*



Tri-County CAP Head Start provided scholarship, conference, or training financial assistance to 32 staff during the program year.



Health and Disability Services

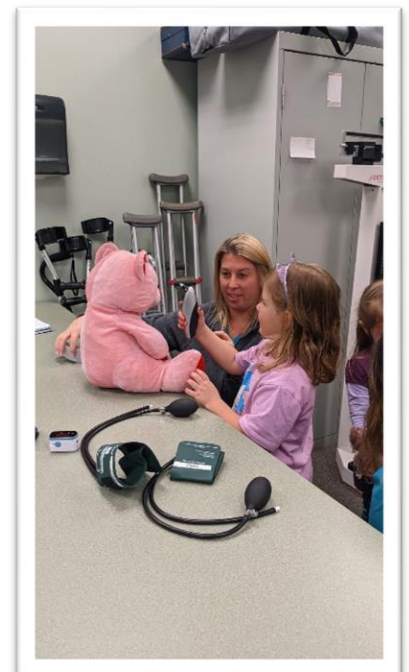
The Head Start Health & Safety Manager, Nutrition Services Manager, and Disabilities & Behavioral Health Manager all work closely with the local

school districts, Mental Health Services, and other community health organizations to provide high quality health and nutrition services to children and families. They also work collaboratively with Head Start Family Workers to connect parents with resources in the community in order to get their immediate, short and long-term needs met.

Health Services Summary:

99.5% of children enrolled in the program received annual physicals.

59% of Children received a dental exam during the program year.

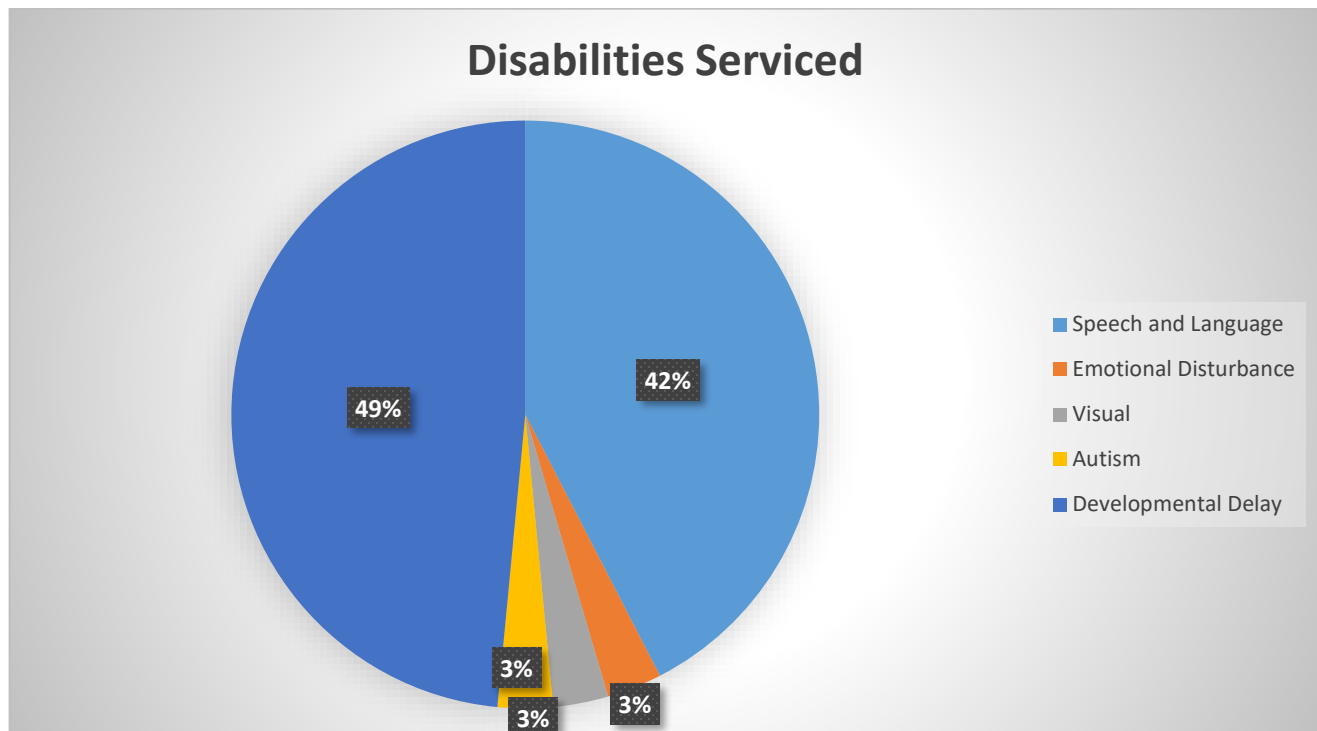


Disabilities Services Summary:

Head Start staff work with local SAUs and Healthcare providers to identify students with special education needs. Head Start Staff collaborate with families during the referral process to ensure that children receive targeted, individualized services.



Children With Individualized Education Plans	
At the Start of Enrollment	At the End of Enrollment
30	41



Family Engagement



All Head Start Families were offered a research based parenting curriculum- Positive Solutions for Families. This six-week series was offered throughout all counties, three times during the program year.

Families were invited to Participate in Family Group Meetings, Family Education Opportunities and Engaging Family Events.

The TCCAP Head Start Policy Council was very active this year with ten participants.

Community Partnerships:

Tri-County CAP Head Start continues to strengthen partnerships with local communities.

Partners include:

Local Police and Fire Departments

Local Libraries

Local SAU's

Community Health Agencies

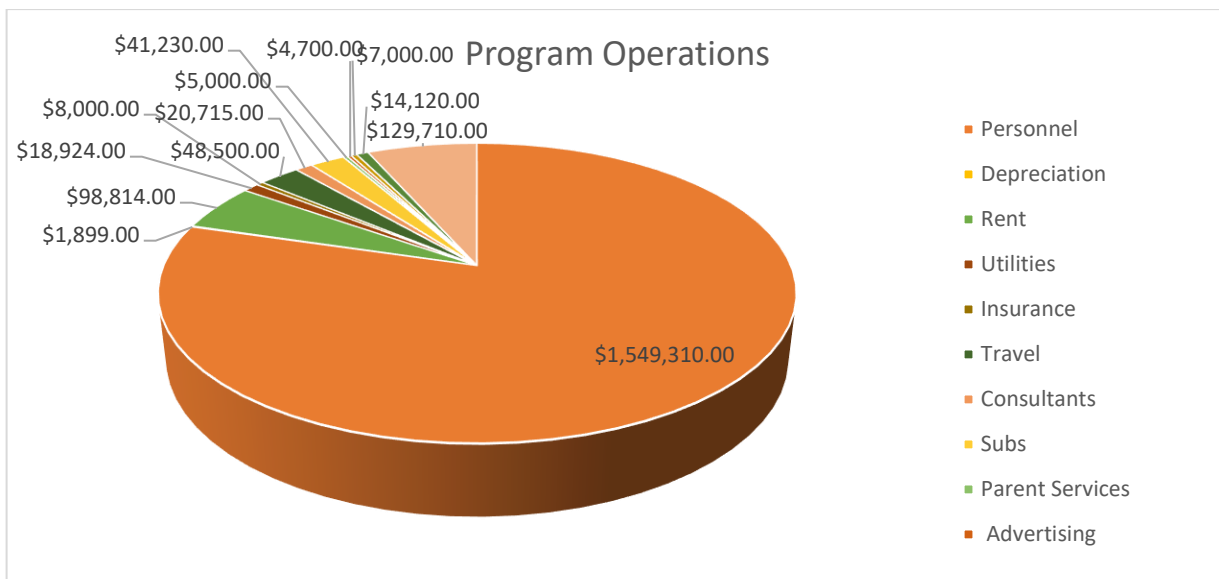
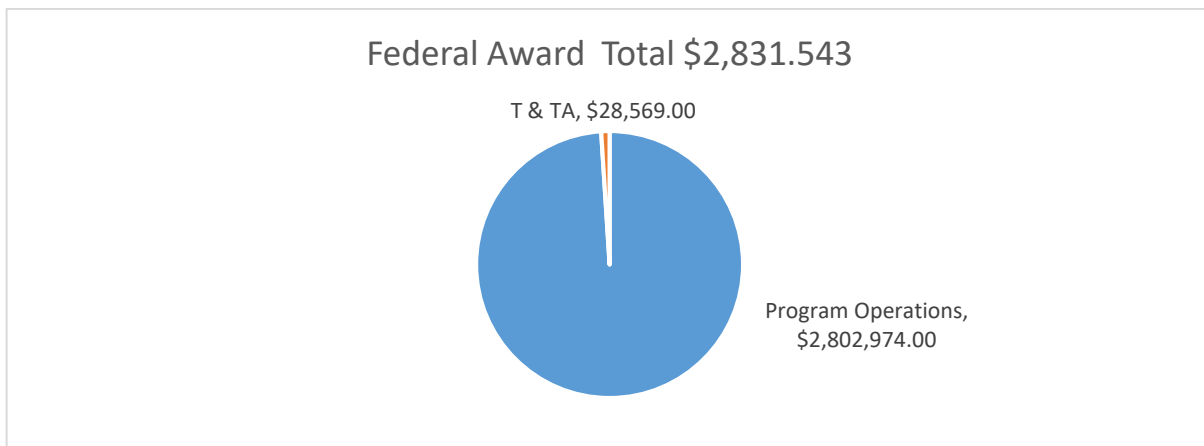
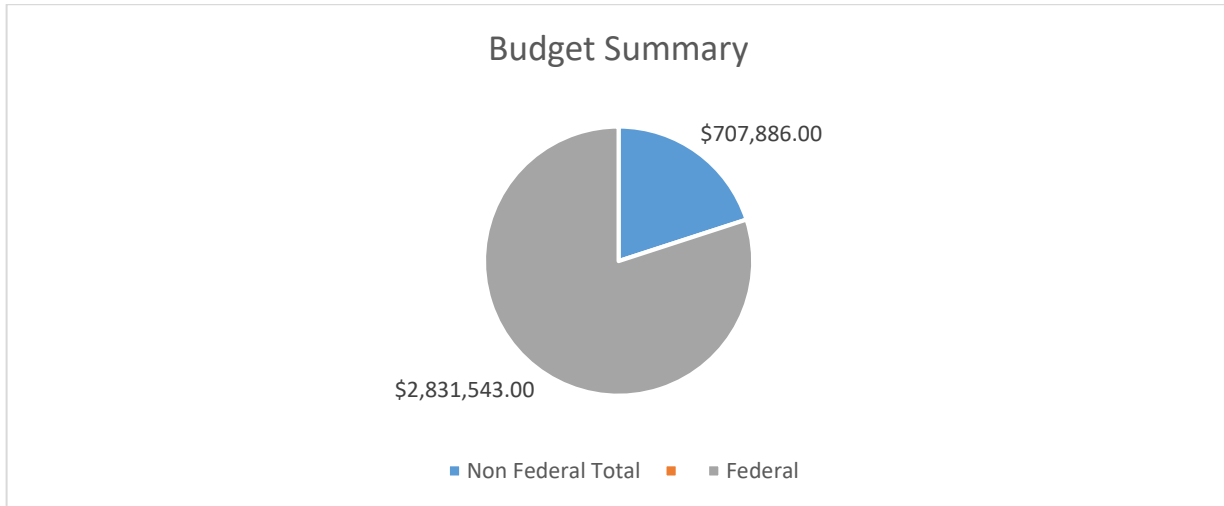
Northern Human Services

Believe in Books

White Mountain Community College



Financial Summary for Fiscal Year 2023-2024



Additional Head Start Funding:

COLA & Quality Award \$218,382

Carry Over Funding \$210,716

USDA CACFP Meals Reimbursement \$141,000

***For most recent up to date Audit and Monitoring Review please visit www.tccap.org**